



McCrae Yacht Club Illegal Drug Policy

This policy was approved by the **General Committee** of **McCrae Yacht Club** at its meeting on 21 September 2016.

Introduction

McCrae Yacht Club does not allow the use, distribution or selling of illegal drugs by any club member or any visitors within our club's jurisdiction. This policy reflects our club's commitment to protecting the health, safety and wellbeing of all persons associated with the club and all persons in attendance at club activities.

Purpose of this policy

The purpose of this policy is to ensure the club committee and club members understand the club's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

Extent of this policy

What is an illegal drug?

A substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and "ice"), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs.

This policy does not apply to pharmaceutical drugs or performance enhancing drugs (unless they are captured in the above definition).

This policy should be read and understood in conjunction with the club's Constitution.

When does this policy apply?

This policy applies whenever the individual is taking part in activities under the club's jurisdiction. This includes our club's facilities, regattas, sail school training and events organised by the club.

Private behaviour of members is not included in this policy as the club cannot be responsible for the behaviour of its members outside the club jurisdiction.

However this policy will apply whenever an individual is wearing a part of the official club uniform which would identify them as being a representative of the club.

Who does this policy apply to?

All club members and visitors to our club.

Responsibilities

Our club will:

- Activate and comply with the policy.
- Promote the policy to everyone within our club's jurisdiction.
- Promote and role model expected standards of behaviours at all times.
- Respond to breaches of this policy discreetly and in a timely manner.
- Ensure all responses and actions will reflect the club's duty of care to members and visitors.
- Review this policy every three years or sooner if the General Committee deems appropriate.

Individuals will:

- Comply with the policy.
- Promote and role model expected standards of behaviours at all times.
- Be responsible and accountable for their behaviour.
- Honour our commitment to the health, safety and welfare of all of our members.

Responding to illegal drugs

Response

When responding to an illegal drug-related concern or incident, the responses by our club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the club's duty of care to members and visitors.

Investigating the concern or incident

If the General Committee receives a complaint or becomes aware of a drug-related concern or incident, the General Committee will take steps to investigate the concern or incident in a timely and discreet manner.

Once all relevant facts and circumstances are known, the General Committee will determine appropriate approaches and/or disciplinary measures to the club committee with a focus on the safety and welfare of those directly and indirectly involved, the club's duty of care to members and visitors and the club's position as a family-oriented sailing club.

Privacy

The investigation of illegal drug-related concerns or incidents will maintain confidentiality as far as possible:

- The **McCrae Yacht Club** will always act with discretion.
- Subject to its right to contact the Police if necessary, the **McCrae Yacht Club** will maintain the privacy of those involved as far as possible.
- Club members will be informed about the incident on a need-to-know basis only.

Illegal drug use by a member under 18 years

Where the club identifies (or strongly believes) that a person under the age of 18 years is involved in illegal drug use the **General Committee** will:

- Inform the individual that the General Committee may contact the parent or guardian to discuss the incident.
- Contact the parent or guardian to discuss, unless informing the parent or guardian would put the individual at risk of greater harm.
- In the case of a visitor in this instance, the **McCrae Yacht Club** will inform the visiting coach and/or officials.

If illegal drugs are being distributed or sold on our club's premises by a member or visitor of any age, the General Committee will inform the police.

Non-compliance with policy

Our club will respond to all breaches of this policy. Any disciplinary measures imposed under our policy will comply with the processes set out in the Club's Constitution and must:

- Be fair and reasonable and will focus on the safety and welfare of those directly and indirectly involved.
- Be based on the evidence and information gathered and the impact on the club, other members, players, patrons, visitors and the community.
- Take into account the age of the people involved.
- Take into account whether the incident involved personal use of an illegal drug and/or the supply of an illegal drug to other people.

Managing media

All contact with the media related to a drug-related allegation or incident within its jurisdiction will be managed by the Commodore.

Policy activated

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Commodore
Signature

Secretary
Signature

Date

Date